

**Pioneer Lake Lutheran Church**  
**3675 Church Rd.**  
**Conover, WI 54519**  
**(715) 479-4966**  
**Transition Team/PLLC Council Meeting**  
**June 2, 2024**

In attendance: Pastor Peggy Rose (C/TT), Jeff(C), Lori (C), Valerie (C), Rita Z(TT), Casey (TT), Joyce (TT), Mark (TT), Donna (TT), & Lawrence (TT/C)

The meeting began at 10:52 am CST with the prayer **“A Rushing Wind-A Pentecost Sequence”** from *May I Have This Dance*, by Joyce Rupp.

Following the prayer the members in attendance reviewed the summaries of all four Congregational Events that were led by the Transition Team.

As a group, members reviewed Pioneer Lake Lutheran’s Vision and Mission Statements provided in a handout from Pastor Peggy Rose. The handout included the following:

**Pioneer Lake Lutheran’s Vision:**  
*Jesus still teaches by the water*

“That same day Jesus went out of the house and sat beside the sea. Such great crowds gathered around him that he got into a boat...and he told them many things in parables.”  
~Matthew 13:1-3~

**The Mission of Pioneer Lake Lutheran Church is to proclaim Jesus Christ as Lord and Savior of all creation. Led by the Holy Spirit, we are called to reach out to all people with God’s message of love, forgiveness, and eternal salvation.**

Upon completing this review, the members in attendance split into two groups to again review the responses gathered from the congregation in the Transition Events. The goal of each group was to come up with Meaning Statements for PLLC that include things that are most certainly true of PLLC as well as potential goals for the future. These options were then shared as one group. The group was to prioritize these Meaning Statements with the goal of identifying qualities that need to continue, or change, if our congregation is to have a viable future.

Summary of Meaning Statements

1. Holy Communion is offered to everyone every Sunday.
2. Fellowship-food, fun, celebrations, meeting members of the church instead of just attending the services, connecting with each other and a continued feeling of belonging.
3. Community-wide ranging community including Conover, Land O’ Lakes, Eagle River, etc., offering service to the community and letting the community know what we are doing.
4. Need to share what and who we are with the greater community.
5. Activities-Polka Service (unique to PLLC), Pet Blessing (unique to PLLC), Lutefisk Dinner (unique to PLLC), Christmas Eve Service, Palm Sunday Brunch/Holy Week/Easter.
6. Fortune Lake Camp-for all seasons and ages.

7. Welcoming-all are welcome, welcomed by greeters, handicap accessible. Need to better promote handicap accessibility and install better signage for restrooms for newcomers unfamiliar with the facility.
8. Non-judgmental-kindness, compassion, together for each other, celebrating and support.
9. Communication = a growth area. Would like to see better communication both within the congregation as well as within the community-get everyone on the same page.
10. Have two congregational meetings per year instead of just one. With an Annual meeting in January and a Semi-Annual meeting in June to include the summer residents.
11. Dysfunctional Committee Structure.
12. Pavilion or covered outdoor space in the future-outside services regardless of weather conditions.
13. Online worship services available for those who cannot attend due to work, weather, shut-ins, etc.

Once the Meaning Statements were collaborated, the members in attendance were led in a centering prayer and guided meditation (Ref: "Discerning Your Congregation's Future: A Strategic & Spiritual Approach" by Roy M. Oswald & Robert E. Friedrich, Jr.) to help them better find within themselves, the meanings that each felt were the most important.

Each member was given three votes on the list of collaborated Meaning Statements to narrow them down. The objective was to find the three statements the majority felt would best assist in the goal of strengthening two strengths within the church and working on one weakness.

Vote results for strengthening two strengths:

- Fellowship (#2) - food, fun, celebrations, etc.
  - Community (#3)-wide ranging, offering service, etc.
  - Activities (#5)-special services, etc.
1. Activities-further promoting Lutefisk dinner, capitalizing on heritage and history, re-instate Pet Blessing service.
  2. Increase volunteer base for fellowship events-include greater freedom and less judgement on how things "need" to be done.

Vote results for working on one weakness:

- Communication (#9).
1. Communication-focus on promoting better communication within PLLC as well as in the wider community.

The meeting of the Transition Team and the PLLC Council concluded at 12:42 pm CST with the June council meeting to follow.

The council will further discuss the 13 Meaning Statements that the members in attendance voted on to possibly combine some of them to further enhance the possibility of reaching these goals and maintaining the history and heritage that is Pioneer Lake Lutheran Church.

Minutes Respectfully submitted by Casey Vold.